April Perfect Attendance

Ruth Adair David Adair Kristen Adams Alisa Aney Beck Paul Tina Benson Bott June Sandra Bourret Brooks Karen Mindy Brunson Burke Lena Okcha Bush Drew Clausen Kevin Coleman Gabriella Crowe Chong Donlin Walt Doty Elkins Amy Ennis Henry Brian Flesch Lindsey Franzen Frederick Angie Luchinda Gardner Natasha Grogan Diane Gronwaldt Hagen Sandra Teresa Hager Steve Hensel Jenny Hesse

Jacob Highstrom Hoefer Barb David Holt Tim Howard Jackson Michael Scott Jackson Diane Johnson Kelly Jones Cody Katzenburger Mary Kuehl Vicki Leonard Letcher Nate Michelle Lingenfelter Pam Lingle Rick Logan Dillon Lopez Jimmy Mankowski Brian Mass Brian McGovern McGowan Mark Linda Minssen Mullin Holly Phillips Janette Pierce Kat Ashlynne Postell Matthew Redick Jeremy Regenwether Brady Rettkowski

Jeremiah Richards Rickertsen Alexis Rickertsen April Craig Sack Schneider Sam Schoenig Andrew Mark Scott John Sechrest Seitz Julie Shelly Cindy Seth Shepherd Pauline Smith Smith Scott Steger Jane Teal Dave AJ Turner Jeff Varner Will Wacker Brandon Waldorf Whitney Walker Weber Joni Kristina Weigandt Petra Wilke Wilke Jeff Wittbecker Donna Kathy Wittenauer Jean Woodin Brett Woodin Ray Yoder

Anniversaries

Linda Minssen – May 9 – 32 years April Rickertsen – May 31 – 32 years Vicki Leonard – May 17 – 19 years Andrew Smith – May 10 – 16 years Steve Hensel – May 29 – 15 years Karen Brooks – May 13 – 10 years Marcy Smith – May 14 – 10 years Carol Cowett – May 23 – 6 years Mark Scott – May 16 – 4 years Erica Smith - May 3 - 1 year Peyton Deuermeyer – May 11 – 1 year Milton Adams – May 26 – 1 year Brian McGovern – May 26 – 1 year



While we wait for summer to arrive and bring with it a stable of returning college students looking for temporary work, I wanted to take this opportunity to remind everyone about our employee referral program. I think this benefit is often overlooked, so I wanted to share how I feel about it in the hopes that some of you will see the value in referring someone you know to work here.

The most obvious benefits of the program are the bonuses you can earn when someone you referred hits certain milestones. If they stay for at least 6 months, that's \$1,000 in your pocket! While this is a great incentive to refer someone, it isn't the only one.

As our company grows and evolves over time, I think it's important for all of us to have a hand in shaping our future. The best way to influence the direction of the business and company culture in a positive way is through employee referrals. Research shows 88% of employers consider referrals to be their largest source of above-average applicants. Studies have found that employees hired through referral programs are likely to stick around 70% longer than those hired off the street, giving them the time and experience they need to not just become effective in their roles, but to help develop the company into something greater than the sum of its parts. This reduction in turnover can take a business from just treading water and surviving, to driving forward and thriving. It's also nice to work with folks you already like!

For more information on the employee referral program, please see Marcy or Rita. I hope we can all think of a couple of great candidates that we can recommend!



May 2023 Vol. 10 No. 5

ANDREW'S ARTICLES

PROMOTIONS | GIVEAWAYS | ENTERTAINMENT



Invited drawing only. Postcard is drawing entry.



HEALTH

May is National Stroke Awareness Month

Every 40 seconds, someone in the United State stroke. Stokes occur when blood flow to the blood blocked by a clot. The brain cells in the immed then begin to die because they are not receivin ygen and nutrients they need to stay alive.

Approximately 128,000 people die from strokes year, and strokes are one of the leading causes term disability in the United States. Common r tors include high blood pressure, high cholester smoking, diabetes and obesity. While strokes ten happen to the elderly, 25 percent of all stro in those under the age of 60.

Each May, health organizations across the Unite work to raise awareness of strokes and their syr Common stroke symptoms include facial droop weakness on one side of the body and speech

In addition to being able to recognize stroke sy it is important to know what you can do to redu chances of having a stroke.

Ways to Prevent a Stroke

Keep your blood pressure under control

Get your cholesterol checked regularly

Stop Smoking

7:00 pm & 8:00 pm

Exercise regularly

Maintain a healthy weight

CORNER

May **Birthdays**

	Marcy	Banker	1-May
es has a brain is diate area ng the ox-	David	Adair	2-May
	Ruth	Adair	4-May
es each s of long- risk fac- erol, most of- okes occur	Diane	Gronwaldt	7-May
	Andrew	Schoenig	9-May
	Drew	Clausen	11-May
	Teresa	Hager	11-May
ed States mptoms. ping, difficulty. ymptoms, uce your	Duranta	Rowans	12-May
	Seth	Shepard	13-May
	Andrew	Smith	13-May
	Gracie	Bousman	16-May
	Shanna	Schmitt	18-May
	Kristen	Adams	19-May
	Andrea	Donahue	25-May
	Randy	Schroeder	26-May
	Alexis	Rickertsen	29-May